

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. ~~Atlantic Vision Partners~~ does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

~~Atlantic Vision Partners~~:

- Provides free aids and services to people with disabilities to communicate effectively with us such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as :
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact ~~Atlantic Vision Partners~~ at ~~804-533-6770~~

If you believe that ~~Atlantic Vision Partners~~ has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Atlantic Vision Partners
11S. 12th Street, Suite 300A
Richmond, Virginia 23219
804-533-6770
info@AtlanticVisionPartners.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Atlantic Vision Partners is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1B 800B 368B 1019
800B 537B 7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-434-385-5600

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-434-385-5600

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-434-385-5600

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-434-385-5600

لك تتوافر اللغوية المساعدة خدمات فإن اللغة، اذكر تتحدث كنت إذا: ملحوظة -434-385-5600)
برق اتصل. بالمرجان

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-434-385-5600

زبانى تسهيلات كنىء، مى گفـتـگو فارسى زبان به اكر: توجـه
بـگـىـرىء تماس شما براى رايگان بصورت 1-434-385-5600

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አገዳታ ድርጅቶቻችን በነጻ ሊያገዝዎት ተዘጋጅተዋል: ወደ ሚስተለው ቁጥር ይደውሉ 1-434-385-5600

مى مفت خدمات كى مدد كى زبان كو آپ تو مى، بولتے اردو آپ اكر: خبردار
بى دستىاب 1-434-385-5600 كال -

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-434-385-5600

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-434-385-5600

ध्यान दें: यदि आप हकी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-434-385-5600 पर कॉल करें।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-434-385-5600

লক্ষ করনঃ দি আপনি থলা, কথা বলতে বেন, হলে নিঃখরচায়। যা সহায়তা রিষেবা উপল আছে।

ফোন করন ১ 434- 385-5600

NOTICE OR NONDISCRIMINATION AND ACCESSIBILITY

Dè dẹ nìà kẹ dyédé gbo: Ɔ jǔ ké m̀ [Bàsóò-wùdù-po-nyò] jǔ ní, nìí, à wuḍu kà kò dọ̀ po-poò b́éìn m̀ gbo kpáa. Ɖá 1-434-385-5600

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 1-434-385-5600.

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-434-385-5600 .